

## **The Glen Rock Shooting Stars Soccer Club Bylaws**

### **SECTION 1.00: NAME AND ADDRESS**

The name of the corporation shall be "Glen Rock Shooting Stars Soccer Club, Inc.," (hereinafter referred to as "GRSS") a not-for-profit corporation organized under the laws of the State of New Jersey. GRSS may be officially listed for purposes, as "Glen Rock Shooting Stars." The official address of GRSS shall be: Glen Rock Shooting Stars, 233 Rock Road #358, Glen Rock, NJ 07452.

### **SECTION 1.01: PURPOSE**

The purposes for which the corporation is organized are: to promote participation in the sport of soccer through organization, operation, and maintenance of a competitive travel soccer program predominantly for the children of Glen Rock, NJ based in Glen Rock, NJ; to promote and instill good sportsmanship and fellowship among all players, coaches, and parents through the principles of honesty, discipline, and fair play; and to educate the players, parents, and general public with respect to the game of soccer and the value of the sport to them.

### **SECTION 1.02: SEASONAL YEAR**

The seasonal year of GRSS shall begin on August 1 and end on July 31 of the following calendar year.

### **SECTION 1.03: FISCAL YEAR**

The fiscal year of GRSS shall begin on July 1 and end on June 30 of the following calendar year.

### **SECTION 1.04: INCORPORATION**

GRSS is a not-for-profit corporation and is so incorporated under Section (a) of the Internal Revenue Code as an organization described in Section 501(c)(3). GRSS is not organized for pecuniary profit or financial gain, and no part of its assets, income, or profits shall be distributable to or inure to the benefit of its members. GRSS Board members shall not be individually liable for GRSS debts or other liabilities and the private property of such individuals shall be exempt from any corporate debts or liabilities.

### **SECTION 1.05: MEMBERSHIP**

Any person who pays the full year Club Fee and plays on a travel team in the fall and/or spring season is considered a member in good standing of GRSS. Members invited to an existing team who join mid-year are also considered a member in good standing. Teams that are added for a portion of the season or are program specific activities (e.g., spring high school teams or Junior Shooting Stars) are still part of the GRSS organization but are not considered a full-time member of the club. The Club is open to any players interested in playing soccer, however, our club is committed to having at least 75 percent of its membership from kids who either reside or go to school in Glen Rock.

### **SECTION 2.00: AFFILIATIONS**

GRSS, and all members, shall be affiliated with and governed by these bylaws and by the rules and regulations of the United States Soccer Federation (USSF), the United States Youth Soccer Association (USYSA), and New Jersey Youth Soccer Association (NJYSA). GRSS is currently affiliated with the Northern

Counties Soccer Association (NCSA) and US Club Soccer. These affiliations are subject to change at the discretion of The Board of Directors, hereinafter referred to as "The Board."

### **SECTION 3.00: FINANCIAL OWNERSHIP**

All moneys paid as club fees, team fees, program fees, or raised by any fundraising activity under the name of Glen Rock Shooting Stars or any of its member teams, are the property of GRSS and cannot be dispersed in any manner inconsistent with these bylaws. The Board shall decide on any questions regarding ownership or disbursement of GRSS assets. The Treasurer shall manage the budget -- the treasurer's responsibilities are explained in more detail in Section 13.09.

### **SECTION 4.00: FUNDRAISING**

Fundraising projects, events, or other activities sponsored by the GRSS or member teams shall be approved by The Board. Proposals for any fundraising activities shall be presented to The Board in writing.

### **SECTION 4.01: COMMUNITY COORDINATION**

GRSS believes it is important to be an active participant in Glen Rock and is committed to working with our fellow sports organizations and community to promote soccer. As such, we provide an annual scholarship to graduates of Glen Rock High School who have participated in the program, are a proud member of the Recreation Advisory Board and are committed to participating in community events and with the school sports programs.

### **SECTION 5.01: TEAM SELECTION**

Annual tryouts shall be held each year in May and/or June. All interested players are required to attend tryouts for each new seasonal year. Tryout dates and times shall be arranged by The Board. If an opening exists on a team after tryouts are completed, additional players may be added with the approval of The Board. A player shall not be denied the opportunity to participate based on gender, race, color, orientation or religion. During the tryout period, The Board shall be assisted by Board approved professional evaluators, coaches and trainers and grade each player. A player's grade shall be based on the player's tryout evaluation, a GRSS player's performance from the recently completed season (for existing GRSS only), athleticism, attitude, commitment to the team, and positional considerations. Final team selections are to be approved by The Board.

The most skilled team is designated the Red Team, and if needed, the second team would be designated as the Black Team and a third team as the White Team, also, if needed. The Board can designate other colors as necessary. Players selected for teams shall participate during the next seasonal year (fall and spring). Teams added in the Spring Season may be subject to tryouts as well. There shall be no tryouts for GRSS Pre-Travel, Winter Indoor or any other GRSS sponsored program. Players shall be admitted into these programs until the programs have reached capacity. Please note that all teams selected based on a player-ability first approach, meaning players are not able to maintain their roster spot on a team just because their volunteer parent was previously the coach on the team.

### **SECTION 5.02: CLUB FEES**

Each member shall be responsible for payment of GRSS club fees for each seasonal year in which he/she participates. These fees are non-refundable. Club fees assist in the payment of costs for team registration

in league(s), field lining in the Spring, portable lights, insurance, and other GRSS operating expenses. A player shall not be permitted to participate in a league game until full payment of the club fees is received unless prior approval is obtained from The Board. The Board has the right to grant partial or full scholarships to any player who petitions GRSS. Petitions will be reviewed by the President, Treasurer and in some instances the Registrar. Names and in cases of financial hardship those names will not be shared with other members of the board.

### **SECTION 5.03: TEAM FEES**

Team fees shall be collected by the coach to cover team expenses including trainer fees, referee fees, and/or any other expenses brought about by the team or individual participation in soccer-related events. The coach is responsible for collecting the team fees from all players on his/her team. The coach must also provide an accounting of the expenses to parents upon request. The Board has the right to grant partial or full scholarships to any player who petitions GRSS. If a player does not pay Team Fees, they are not considered a member in good standing and will not be able to participate in team activities. Failing to pay fees may result in the removal from remaining games or termination from the team roster.

### **SECTION 6.00: PLAYER CODE OF CONDUCT**

GRSS Player Code of Conduct: 1. Treat opponents, teammates, coaches, and referees with respect. 2. Play hard, but within the laws of the game of soccer. 3. Demonstrate self-control. 4. Respect the officials and accept their decisions without gesture or argument. 5. Win without boasting; lose without excuses and never quit. 6. Abide by team and GRSS rules and policies including arriving at practices and games on-time. 7. Remember that it is a privilege to represent the Glen Rock Shooting Stars Soccer Club.

#### **SECTION 6.01: COMMITMENT**

Each player shall be expected to attend all games, practice sessions and tournaments and to work on skill development outside of regular team activities. The coach has the authority to reduce playing time, for any reason including, but not limited to, any unapproved absences. GRSS is considered a full-year commitment, however, there is greater leniency in the Spring season if players have training conflicts with spring sports. There is still an expectation that players will attend at least one of the training sessions per week to maintain cohesion with the team.

#### **SECTION 6.02: PARENT AND SPECTATOR CODE OF CONDUCT**

GRSS Parent and Spectator Code of Conduct: 1. Treat players, coaches, referees, and other parents and spectators with respect. 2. View games from areas directed by coaches and/or referees. 3. Do not use offensive language or display unruly behavior. 4. Do not smoke or consume alcoholic beverages or drugs during a game or practice. 5. Inform coaches about medical conditions that affect the player when joining GRSS or as soon as the parent learns of a medical condition. 6. Ensure that your children abide by the Player Code of Conduct set forth in Section 7.00 and immediately correct behavior that runs counter to those regulations.

#### **SECTION 7.00: COACHES CODE OF CONDUCT**

GRSS Coaches Code of Conduct: 1. Treat players, parents, opponents and referees with respect. 2. Teach and inspire soccer players to love the game and instill the desire to compete fairly. 3. Set a good example and act like a role model for the players on the team on and off the field. 4. Set high standards of

performance and conduct and maintain control and discipline of the team at all times. 5. Respect the judgment and interpretation of the laws of the game by the officials. 6. Realize that he/she is a teacher/coach and therefore understands the game.

### **SECTION 7.01: COACH SELECTION**

Head coaches, assistant coaches, managers, trainers, and team parent representatives must be over twenty-one (21) years of age unless approved by The Board. The Board shall approve a head coach, assistant coach(s), and a professional trainer for each GRSS team. All coaches shall serve at the discretion of The Board for one seasonal year.

No coach may be added without approval from The Board, and an evaluation will be conducted by the Director of Player Development or another board member as identified by the President. Coaches shall be selected on the basis of their knowledge of the game, their ability to teach skills and team concepts, their rapport with players and parents, alignment with GRSS expectations, and their administrative and organization skills.

Every U8- U10 coach must hold or be in the process of attaining a National Soccer Coaches Association of America (NSCAA) Regional Level II or New Jersey Youth Soccer (NJYS) 'F' License or higher. Every U11-U14 coach must hold a NSCAA Regional Level V or NJYS 'F' License or higher. The Board shall approve any exceptions to these rules.

Every Coach shall submit to a background check, obtain a coaches card from US Soccer or NJYS, and complete any other course or function mandated by GRSS. Coaches are encouraged to attend additional clinics and seminars to improve their coaching skills. Every GRSS coach shall attempt to maintain, with a balance of training and education, an atmosphere that will provide all players the opportunity to excel in the sport of soccer within the spirit of fair play.

Coaches for any other GRSS sponsored program shall be required to attend the Rutgers S.A.F.E.T.Y Clinic and submit to a background check. These coaches are exempt from all other coaches licensing requirements listed above. The Board shall have exclusive discretion to reappoint a coach to teams prior to the commencement of a new seasonal year and may, in its sole discretion, decide not to reappoint a coach.

Any GRSS coach may be removed during the seasonal year from his/her position for reasonable cause, by The Board, and after a hearing at which he/she shall be given an opportunity to oppose such action. Grounds for removal may include, but is not limited to, violation of the GRSS Coaches Code of Conduct or failure to abide by these bylaws or any GRSS guidelines.

### **SECTION 7.02: TRAINERS**

The Board shall designate a preferred training partner for the GRSS. Any team wishing to use a trainer other than the GRSS official training partner shall obtain written approval from The Board before any training sessions may be held. Advance approval of no less than 30 days is required for non-partner trainers before the start of the fall or spring seasons, and exceptions will only be granted with approval from the board. No team shall negotiate a fee with a trainer without prior approval of The Board. The training partner must ensure that all trainers have liability insurance coverage and present proof of coverage to the GRSS when requested. All trainers must submit to a background check, obtain a Coaches

Card and adhere to the coaches licensing requirements in section 7.01. Trainers may be removed or terminated at the discretion of The Board, and without prior notice.

#### **SECTION 8.00: LEAGUE OF PLAY**

GRSS teams shall participate in the league of play designated by The Board. The league of play may be changed at any time by The Board. No team shall participate in a different league, any additional leagues, or play in a league flight other than their age- and gender-appropriate flight without prior approval of The Board. The Clubs primary leagues are Northern Counties Soccer Association (NCSA) and EDP Leagues.

#### **SECTION 8.01: AGE GROUPS**

The age range for Glen Rock Shooting Stars is typically U8-U14. The Board has the ability to form U8-U9 teams in the format it deems most appropriate based on the competitive level of the players making up that team (e.g., 4v4; 5v5 or 7v7). In addition, the Board is able to form U7 teams in either the Fall or the Spring based on the competitive level of the players constituting that team. The policy of GRSS is to not allow high school players to participate in the Fall season if they are playing for a GRHS team. The GRSS Board reserves the right to form U15 teams in the Fall season if there are enough non-high school players to form a team in that age group.

#### **SECTION 8.02: MID-SEASON TEAMS**

At its discretion, the Board may create mid-season teams to help provide more opportunities for players to participate in soccer. Specifically, the Board may add high school teams in the spring or summer season, so Glen Rock players have an opportunity to continue competing with their teammates in Glen Rock (vs. joining competitive teams in other towns). We also strongly consider adding U7 teams in the Spring season to prepare those players for the Fall.

#### **SECTION 8.03: JUNIOR SHOOTING STARS**

GRSS is committed to helping young players prepare for competitive play and created a Junior Shooting Stars program that is open to the Kindergarten and 1<sup>st</sup> grade age groups. Programs include a winter indoor program, pre-travel academy and in-town leagues to help introduce these player to competitive play and more structured rules.

#### **SECTION 9.00: TOURNAMENTS**

GRSS shall be responsible to all teams for providing registration fees for one (1) tournament in a seasonal year. Teams shall be financially responsible for all additional tournament fees. Coaches are permitted to enter additional tournaments throughout the season and may work with coaches from other flights and age groups in GRSS to combine teams for tournament play.

#### **SECTION 10.00: UNIFORMS**

The Board shall designate official uniforms. GRSS colors shall be red, white and black. All uniforms shall be purchased at GRSS designated uniform supplier. Official uniforms are to be worn to all games and tournaments. Coaches are permitted to use the practice jerseys for games if they so choose and/or alter

uniform elements (e.g., pink socks for Breast Cancer Awareness Month) so long as all players are uniform on the field.

#### **SECTION 11.00: FINES**

The actions of a player, coach, assistant coach or spectator may result in disciplinary actions and fines being levied against GRSS by the league. GRSS is obligated by the league rules to pay such fines. All coaches shall reconcile with GRSS for any such fine. The failure to do so will result in the termination of his/her coaching position. A coach shall, however, be given an opportunity to present an account of the actions leading up to the fine and The Board may waive reimbursement, if such a waiver is warranted.

#### **SECTION 12.00: INSURANCE**

All GRSS team players and players registered in GRSS sponsored programs shall have in effect a secondary medical insurance program during the seasonal year. GRSS shall procure Liability Insurance for The Board on an annual basis.

#### **SECTION 12.01: ACCIDENTS**

Any serious accident or injury to a player shall be reported by the coach to The Board and to our medical insurance provider.

#### **SECTION 13.00: BOARD MEMBER QUALIFICATIONS**

Candidates for GRSS Board member positions shall be members in good standing for at least 1 (year), have an active player in the club, over twenty-one (21) years of age and meet the criteria set forth below.

#### **SECTION 13.01: BOARD ELECTION**

GRSS Board members, as hereinafter set forth, shall be nominated by the current seasonal year coaches and members of The Board. The Board shall be voted on at the annual coaches meeting in May or June by the current season team head coaches and members of The Board, or if necessary, a special vote at any time throughout the year. The vote of a majority of the allowable voting members present at the meeting shall be the election of the new GRSS Board. A head coach may appoint an assistant coach to attend the meeting and vote in his/her absence. Of the allowable voting members, an individual shall have no more than one vote.

#### **SECTION 13.02: TERM OF OFFICE**

GRSS Board members shall serve a term of one fiscal year. There is no limit to number of terms.

#### **SECTION 13.03: RESIGNATION**

GRSS Board members may resign by submitting a written notice to The Board. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof by The Board President. Acceptance of the resignation by The Board shall not be necessary to make it effective.

#### **SECTION 13.04: REPLACEMENT**

In the event that a board member, other than the President, resigns or is removed from office prior to the normal end of the current term of office, The Board shall appoint a GRSS member to serve for the remainder of the term. In the event the President resigns or is removed from office prior to the normal

end of the current term, the Vice-President shall assume all the duties of the President for the balance of the current term.

#### **SECTION 13.05: THE BOARD**

The Board shall be comprised of eight (8) voting members: President, Vice President, Treasurer, Club Representative, General Manager, Registrar, Director of Coaching & Player Development, and Director of Social Media and Communications who are elected at the Annual Meeting.

#### **SECTION 13.06: DUTIES**

The duties of the GRSS Board shall be detailed in Sections 14.07 through 14.15.

#### **SECTION 13.07: PRESIDENT**

The President shall be required to have at least two (2) years membership in GRSS and at least one (1) year of service on The Board. The duties and responsibilities of the President shall include: to preside at all meetings of the membership and The Board and serve as Chair (the President shall vote on all hearings as well); to establish Non-Voting Board member positions as needed for administering and managing GRSS programs and general operation, subject to approval of The Board; to serve as the liaison between the GRSS and other organizations; to serve as the general representative of the GRSS in all matters; to serve as the secondary agent on all GRSS bank accounts; and to carry out such other and further duties as from time to time are assigned by The Board. The President shall also appoint a member of The Board (inclusive of the President) to represent GRSS on the Glen Rock Rec Advisory Board (typically the Vice President). The President may reassign responsibilities among the Board Members if there are individuals more suitable for a specific activity.

#### **SECTION 13.08: VICE-PRESIDENT**

The Vice-President shall be required to have at least two (2) years membership in GRSS and at least one (1) year of service on The Board. The duties and responsibilities of the Vice-President shall include: to assist the President as necessary; to exercise the duties and responsibilities of the President in the absence of the President or serve as a proxy as necessary; to identify someone within the club to administer programming, tournaments and uniform coordination. The Vice-President will carry out such other and further duties as from time to time are assigned by the President.

#### **SECTION 13.09: TREASURER**

The Treasurer shall be required to have at least two (2) years membership in GRSS. The duties and responsibilities of the Treasurer shall include: to open and maintain a checking and/or savings and/or investment accounts for GRSS; to keep a detailed account of income and expenses of GRSS; to submit written monthly and annual reports to the board of appropriate financial statements at board and coaches meetings; to cause the filing of all income tax returns and/or reports with appropriate state and federal agencies; to oversee all fundraising activities; the Treasurer will be responsible for co-leading activities that include costs to outside vendors including payment to the trainers, coordination of tournaments, contracting with vendors. The Treasurer will carry out such other and further duties as from time to time are assigned by the President. The Treasurer should have some professional background in financial management.

### **SECTION 13.10: CLUB REPRESENTATIVE**

The Club Representative shall be required to have at least two (2) years membership in GRSS. The duties and responsibilities of the Club Representative shall include: to represent GRSS at league meetings and functions; to satisfy the responsibilities of a GRSS Representative as defined by the league including team registrations and scheduling of league games; maintain Shooting Stars presence in School Dude and with the town fields representative/other sports activities to coordinate field usage; and to carry out such and other further duties as from time to time are assigned by the President. Field usage duties (particularly the practice schedule) should be managed in conjunction with another board member with approval from the President.

### **SECTION 13.11: GENERAL MANAGER**

The General manager shall be required to have at least one (1) year membership in GRSS. The duties and responsibilities of the General Manager shall include: to notify coaches and members of meeting dates and locations; to maintain the minutes at all meetings; draft and distribute all club communications; to keep all Club records; to ensure accuracy and provide necessary updates on a monthly basis; work with the Social Media Director to develop and maintain an efficient way for teams to contribute content to the website; to monitor and respond to club email box; to manage the online registration process in collaboration with the registrar, to obtain insurance certificates needed for GRSS use of area facilities and tournaments; and to carry out such other and further duties as from time to time are assigned by the President. The General Manager should also be the main point of contact for fundraising opportunities and incoming requests from members. The GM must also ensure fields are lined in the Spring and works closely with the Director of Player Development to make sure we have the necessary equipment (e.g., balls, nets, flags, field paint, etc.) for each season. The general manager also serves as the main point of contact on the annual scholarship, coordination with programs like Top Soccer and the Home and School Associations and works closely with the Special Events coordinator on major event initiatives.

### **SECTION 13.12: REGISTRAR**

The Registrar shall be required to have at least one (1) year membership in GRSS. The duties and responsibilities of the Registrar shall include: to ensure all GRSS players and coaches are registered with the league in which GRSS participates; to process coach and player cards; to assist coaches with rosters; to assist Club General Manager with the online registration platform; to assist coaches in obtaining coaching licenses and background check; work with the uniform vendor to share appropriate names and uniform numbers and ensure there are no uniform number conflicts across the age group; assist with additional registrations for academy and indoor (and subsequent requirements with US Soccer) and to carry out such other and further duties as from time to time are assigned by the President.

### **SECTION 13.13: DIRECTOR OF COACHING & PLAYER DEVELOPMENT**

The Director of Coaching & Player Development shall be required to have at least one (1) year membership in GRSS and at least one (1) year of service as a head coach in GRSS and have an active coaching license with US Soccer. The duties and responsibilities of the Director of Coaching & Player Development shall include: provide direction to the head trainer; to oversee coach and player development; to assist the head trainer in recruiting and training new coaches; manage player try outs and evaluations; to oversee any other GRSS sponsored programs; to coordinate the practice grid (in conjunction with the board member responsible for fields); work with the Board, trainer and coaches to



ensure fields are playable including sandbags, nets and goals; and to carry out such other and further duties as from time to time are assigned by the President. The Director of Coaching & Player Development will also work with the President to address any player concerns, will serve as the main point of contact with the training company and will help place the trainers with the most appropriate teams.

#### **SECTION 13.14: DIRECT OF SOCIAL MEDIA AND COMMUNICATIONS**

The s Director of Social Media and Communications is responsible for coordinating all social media activities and communications for the organization including development of content for the website and social media platforms, working with Board members to promote programs externally for recruitment, crafting communications to parents, developing promotions around events and working closely with the President on all external and internal communications.

#### **SECTION 14.00: BOARD RESPONSIBILITIES**

The duties and responsibilities of The Board shall include, but are not limited to the following: to conduct all GRSS business in accordance with GRSS Certificate of Incorporation, bylaws, and all other rules and guidelines as may be adopted by The Board from time to time; to hear and pass judgment on all requests, protests, and appeals brought forth by any member, including any request seeking suspension of any Board member or coach; to approve head coaches, assistant coaches, and trainers; and to have full jurisdiction in any matter already not expressly provided for in the Certificate of Incorporation or these bylaws.

#### **SECTION 14.01: ACTIONS OF THE BOARD**

At least five (5) members of The Board shall constitute a quorum and be necessary for any specified item of business. The vote of a majority of the existing Board shall be the act of The Board. Each member of The Board shall have one (1) vote. All actions of The Board shall be final. The President of GRSS shall serve as the Chair of The Board. The President (and other members) are able to ask for feedback of Board members on GRSS policy via email outside of the Board meetings. It is expected that all Board Members will weigh in on the issue within a reasonable amount of time (less than 48 hours), although a vote by a majority is all that is necessary to move forward or halt a policy decision. In the event of a deadlocked vote, the President shall receive an extra vote to serve as a tiebreaker.

#### **SECTION 14.02: NON-VOTING BOARD MEMBERS**

The Board has the ability to appoint Non-Voting Board members to assist with fields, uniforms, website, communications, tournaments, and/or any position as needed by The Board. Non-voting Board members shall attend board meetings as necessary. A Non-Voting Board member may be replaced at the discretion of The Board. The Board also has the power to incentivize volunteering for necessary club activities at its discretion and are unable to be performed by Board Members or Coaches.

#### **SECTION 14.03: INDEMNIFICATION OF BOARD MEMBERS**

Board members, to the extent not covered by existing insurance, shall be indemnified by GRSS to the fullest extent permitted by the New Jersey Nonprofit Corporation Act, as may be amended from time to time, for damages, including court costs, legal fees, and other pertinent expenses incurred in legal

actions arising by reason of any acts in the performance or nonperformance of duties, in good faith, in the operation of GRSS; provided, however, that such acts are not illegal or otherwise improper.

#### **SECTION 15.00: BOARD MEETINGS**

GRSS Board shall hold monthly board meetings either in person or remotely as a quorum. The agenda of all board meetings shall be determined by the President and General Manager, and will be communicated to the board by the General Manager, however all meetings shall conclude with an open session where Board members may address additional orders of business. Special meetings may be called by the President when deemed necessary. A minimum of two (2) days' notice is required for Board meetings unless otherwise agreed to by a majority of The Board. All meetings shall be conducted on an informal basis in accordance with these bylaws.

#### **SECTION 15.01: COACHES MEETINGS**

The Annual Coaches' meeting for election of Board members shall be held every May or June. Additional coaches' meetings shall be held at least three (3) times per year. A minimum of five (5) days' notice is required for coaches' meetings, although the Board reserves the right to call an emergency coach's meeting with at least 24 hours notice. At least one coach or representative per team shall make their best attempt to attend, and all coaches are responsible for the content shared at these meetings. Coaches' meetings shall be presided over by the President or in his/her absence, by an appointed board member. All meetings shall be conducted on an informal basis in accordance with these bylaws.

#### **SECTION 15.02: MEMBERS MEETING**

There may be one General Membership meeting per seasonal year, at the discretion of The Board, at which time all GRSS members are invited to meet the Board and coaches, and provide their viewpoint about GRSS. Members are defined as anyone who pays the annual club fee. Participants of other programs, such as Junior Shooting Stars or the High School teams, can be invited on a case-by-case basis with the approval of the President.

#### **SECTION 16.00: PROTEST AND APPEALS PROCEDURE**

The purpose of the protest and appeals procedure shall be to hear protests and appeals resulting from the game of soccer among players registered to GRSS and to hear protests and appeals pertaining to GRSS bylaws, actions, rules, and guidelines, as from time to time be in effect. Any individual GRSS member may present a protest or appeal to The Board. The objective of the protest and appeals procedure shall be to provide fair, expedient, and just hearing for all protests and appeals. GRSS Board shall hear and pass judgment on all protests and appeals and their decision will be final. The protest or appeal must be in writing, must describe in detail the grounds for the protest or appeal, and must be presented to the President a minimum of seven (7) days prior to the next scheduled board meeting. The Board shall review the protest or appeal and shall schedule a hearing within two (2) weeks of the receipt of the protest or appeal. Afterwards, The Board shall reply in writing to the submitter on their findings and final determination. The GRSS recognizes the sensitive nature of certain protests and shall take reasonable steps to insure confidentiality.

#### **SECTION 17.00: AMENDMENTS AND CONFLICTS**

Proposals to adopt, amend, or repeal bylaws may be made by any Board member, in writing, at a Board meeting; or by any Coach, in writing, to a Board member to bring to a Board meeting. Bylaws may be adopted, amended, or repealed by a majority vote of The Board. The voting shall take place no sooner than the monthly Board member meeting following the meeting in which the proposal was presented. If there are any conflicts between these bylaws and the Glen Rock Shooting Stars Soccer Club Certificate of Incorporation, the latter shall govern, and these bylaws shall be deemed invalid insofar as they are inconsistent with the certificate of incorporation. To the extent possible, these bylaws and the Certificate of Incorporation shall be interpreted so as to be consistent with each other.

#### **SECTION 18.00: DISSOLUTION**

Should GRSS be dissolved, all assets remaining after payment of GRSS debts, shall be disposed of in a manner consistent with the non-profit, tax exempt purpose of GRSS, as determined by The Board. These Bylaws are effective as of September 18, 2021, and replace and supersede any and all prior Bylaws and Club Operating Policies. They shall remain in effect until updated and republished.